Arlette Rondon

CMP 230

Final Project Outline

IMPROVING INDIVIDUAL JOB PERFORMANCE

1. Objective information about each individual
2. Two function of feedback

-Instructional

-motivational

1. Sources of feedback

-Others

-Tasks

-Oneself

1. Non-Traditional Feedback
2. Upward Feedback
3. Types of Rewards
4. Why rewards fail to motivate
5. Contingent Consequences
6. Shaping Behavior